



Equal Opportunity Advisory Committee

Date: Wednesday, December 9, 2020
Time: 7:30 P.M.
Location: Virtual Meeting Via Zoom:

https://town-arlington-ma-us.zoom.us/meeting/register/tJwsd-quqzgoGtCbu_DHc0WyMOHySCiucARN

Meeting Minutes

Present: Augusta Haydock, Chairperson, Samantha Dutra, Andrea Haas, Caryn Malloy, Jack Jones, Barbara Boltz

Minutes

Barbara Boltz moved approval of the October 14, 2020 minutes.

SO VOTED

Current Job Openings

The Committee reviewed current job openings. The Committee discussed two hires in the Treasurer's Office, one internal promotion for the Parking and Collections Manager position and the appointment of a minority candidate to the position of Assistant Collector.

Current Bid Projects

Arlington High School Rebuild – the Committee reviewed the latest utilization reports on the Arlington High School Project. The Committee also requested an update on the overall status of the project.

The Committee also requested an update on the status of the Town Hall plaza construction project and whether or not the project is ADA compliant. The Committee also requested an update on the construction of bike/pedestrian lights on the bike path at Lake Street.

School Diversity Task Group (SDTG)

Barbara Boltz updated the Committee on the search for the replacement of Superintendent Kathy Bodie who will be retiring in June of 2021. Barbara indicated that the SDTG had partnered with the Dr. Martin Luther King Observance Committee in signing off on a letter to the Arlington School Committee expressing dismay at the selection process which ended with the selection of a Caucasian candidate over an African American candidate. Both candidates are regarded as very well qualified.

Other Business

Caryn Malloy reported that as part of the Town's training with the National League of Cities Race Equity and Leadership (REAL) they would be conducting an anonymous survey of staff about their level of understanding and comfort level in discussing matters related to race and equity.

The Chair, Augusta Haydock asked Committee members to please consider what they would like to achieve in the next year and if there are any department heads they would like to meet with.

Jack Jones moved to adjourn the meeting at 8:46 p.m.

Caryn Malloy
Equal Opportunity Officer